

**MUROC JOINT UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING
District Board Room
Richard B. Lynch Educational Center
17100 Foothill Avenue † North Edwards, CA 93523**

BOARD OF TRUSTEES

Sherman Burkhead Jr., President
Matt Carter, Clerk
Amanda Cadenas, Member
Amanda Gates, Member
Deandra Gelardo, Member

SUPERINTENDENT

Kevin D. Cordes

STUDENT BOARD MEMBERS

Anne Cordes, Boron High School
Lauren Ribancos, Desert High School

BOARD MEETING AGENDA

Wednesday, December 18, 2019 - 5:00 p.m.

CALL TO ORDER

FLAG SALUTE

ADMINISTRATION OF OATH OF OFFICE TO NEW BOARD MEMBER

Amanda Gates

APPROVAL OF AGENDA

PUBLIC COMMENTS

At this time, the public may address the Board on any matter pertaining to the District that is not on the agenda. Each member of the public wishing to speak is requested to limit his/her comments to three minutes. The Board will consider public input, but cannot take any action at this meeting.

ANNUAL BOARD ORGANIZATION

Page

- | | |
|--|---------------|
| A. Election of President of the Governing Board for 2020 | <i>BD 2-3</i> |
| B. Election of Clerk of the Governing Board for 2020 | <i>BD 4-5</i> |
| C. Appointment of Superintendent as Secretary to the Governing Board for 2020 | <i>BD 6-7</i> |
| D. Selection of Representative & Alternate to the County Committee on School District Organization for 2020 | <i>BD 8</i> |
| E. Adoption of Board Meeting Calendar for 2020 | <i>BD 9</i> |

CONSENT AGENDA

All matters listed under Consent Agenda are considered by the Board to be routine and will be enacted by one motion in the form listed below, unless any member of the Board requests that an item be removed from the Consent Agenda for separate consideration.

CONSENT AGENDA

Page

BY GENERAL CONSENT THE FOLLOWING AGENDA ITEMS ARE APPROVED/ADOPTED/RATIFIED

A. Adoption of Minutes

- 1. Regular Board Meeting, December 11, 2019

CA 2-4

B. Personnel Actions

- 1. Certificated Stipends
- 2. Change to Classified Assignment
- 3. Classified Employees
- 4. Classified Substitute
- 5. District Volunteers

CA 5

CA 6

CA 7

CA 8

CA 9

C. Single Plan for Student Achievement for Boron Junior-Senior High School

CA 10-15

ACTION AGENDA

NO Action Agenda Items

BOARD REPORTS/COMMENTS

- ◆ Board Member Reports and/or Comments

ANNOUNCE CLOSED SESSION ITEMS

CLOSED SESSION

The Board will consider and may act upon any of the following items in Closed Session. Any action taken will be reported publicly at the end of the Closed Session as required by law.

A. Personnel Matters

- 1. Pursuant to Government Code Section 54957;
 - a. Public Employee Discipline/Dismissal/Release/Employment

B. Confer with Labor Negotiator

- 1. Certificated Bargaining Unit
- 2. Classified Bargaining Unit
- 3. Unrepresented Employee Groups

C. Pursuant to Government Code Section 54956.9;

- 1. Conference with Legal Counsel-Anticipated Litigation (1 potential case)

D. Complaints

RECONVENE IN OPEN SESSION; ANNOUNCE CLOSED SESSION ACTION

PUBLIC COMMENTS

At this time, the public may address the Board on any matter pertaining to the District that is not on the agenda. Each member of the public wishing to speak is requested to limit his/her comments to three minutes. The Board will consider public input, but cannot take any action at this meeting.

ADJOURNMENT

MUROC JOINT UNIFIED SCHOOL DISTRICT
BOARD MEETING BACK-UP MATERIAL
ANNUAL BOARD ORGANIZATION

December 18, 2019

MUROC JOINT UNIFIED SCHOOL DISTRICT
Board Meeting Background Material

TO: Board of Trustees

FROM: Kevin D. Cordes, Superintendent

MEETING DATE: December 18, 2019

AGENDA ITEM: Election of President of the Governing Board

BACKGROUND: Every December at the Annual Organizational Meeting of the Governing Board, the Board shall elect a President from among its members. The President of the Governing Board shall preside at all meetings of the Board, maintain order, enforce the rules of the Board at all meetings, sign all bonds, notes, agreements, contracts, titles, leases, and other legal instruments ordered to be executed by the Board, appoint all Board committees and all ad hoc committees, unless otherwise ordered by the Board.

In case of resignation, absence, or disability of the President, the Clerk shall perform the duties of the President. In case of absence or disability of both the President and Clerk, the Board shall choose a President Pro Tempore, who shall perform all the duties of the President.

The President shall have all the rights of any member of the Board, including the right to move, second, discuss, and vote on any and all questions before the Board. The President has the power to call meetings of the Board.

RECOMMENDATION: It is recommended that the Board elect a President from among its members for the 2020 calendar year.

PRESIDENT

BB 9121

The President shall preside at all Governing Board meetings. He/she shall:

1. call the meeting to order at the appointed time;
2. announce the business to come before the Board in its proper order;
3. enforce the Board's policies relating to the order of business and the conduct of meetings;
4. recognize persons who desire to speak, and protect the speaker who has the floor from disturbance or interference;
5. explain what the effect of a motion would be if it is not clear to every member;
6. restrict discussion to the question when a motion is before the Board;
7. rule on parliamentary procedure;
8. put motions to a vote, and state clearly the results of the vote.

The President shall have all the rights of any member of the Board, including the right to move, second, discuss, and vote on all questions before the Board.

The Board President shall also perform other duties as directed by law, California Department of Education regulations, and the Board, including the duty to:

1. sign all instruments, acts, and orders necessary to carry out state requirements and the will of the Board;
2. consult with the Superintendent or designee on the preparation of the Board's agendas;
3. appoint and disband all committees, subject to Board approval;
4. call such meetings of the Board as he/she may deem necessary, giving notice as prescribed by law;
5. confer with the Superintendent or designee on crucial matters that may occur between Board meetings;
6. be responsible for the orderly conduct of all Board meetings;
7. share informational mail with other Board members.

When the President resigns or is absent or disabled, the Clerk shall perform the President's duties. When both the President and Clerk are absent, the Board shall choose a President Pro tempore to perform the President's duties.

Legal Reference:

Education Code

35022 President of the board

35143 Annual organizational meetings; dates and notice

35144 Special meetings

First Reading: 3/10/01

Governing Board Adoption: 4/11/01

MUROC JOINT UNIFIED SCHOOL DISTRICT
Board Meeting Background Material

TO: Board of Trustees
FROM: Kevin D. Cordes, Superintendent
MEETING DATE: December 18, 2019
AGENDA ITEM: Election of Clerk of the Governing Board

BACKGROUND: Every December at the Annual Organizational Meeting of the Governing Board, the Board shall elect a Clerk from among its members. The duties of the Clerk shall be to keep certain reports as required in Education Code Section 35250, except those delegated by the Governing Board to the Superintendent. The Clerk shall sign the adopted minutes, attesting to their accuracy.

The Clerk shall perform any other duties as prescribed by the Governing Board. In case of resignation, absence or disability of the President, the Clerk shall perform the duties of the President.

RECOMMENDATION: It is recommended that the Board elect a Clerk from among its members for the 2020 calendar year.

CLERK

BB 9123

At the annual organizational meeting, the Governing Board shall appoint a Clerk from its own membership.

The duties of the Clerk shall be to:

1. certify or attest to actions taken by the Board when required;
2. maintain such other records or reports as required by law;
3. sign the minutes of the Board meetings following their approval;
4. sign documents as directed by the Board on behalf of the District, and sign all other items that require the signature of the Clerk;
5. serve as presiding officer in the absence of the President;
6. perform any other duties assigned by the Board.

Legal Reference:

Education Code

- 17593 Repair and supervision of property (duty of district clerk)*
- 35038 Appointment of clerk by county superintendent of schools*
- 35039 Dismissal of clerk*
- 35121 Appointment of clerk in certain city and high school districts*
- 35143 Annual organizational meetings*
- 35250 Duty to keep certain records and reports*
- 38113 Duty of clerk (re provision of school supplies)*

First Reading: 3/10/01

Governing Board Adoption: 4/11/01

MUROC JOINT UNIFIED SCHOOL DISTRICT
Board Meeting Background Material

TO: Board of Trustees

FROM: Kevin D. Cordes, Superintendent

MEETING DATE: December 18, 2019

AGENDA ITEM: **Appointment of Superintendent as Secretary to the Governing Board**

BACKGROUND: Board Bylaw 9100, Annual Organizational Meeting, requires that the Governing Board annually appoint the Superintendent as Secretary to the Board. This enables the Superintendent to sign employment contracts, vendor contracts and agreements, interdistrict attendance agreements, petty cash checks, and warrants for the Board.

The Board has contracted with the Superintendent to act as Secretary to the Board. Such action allows the Board to meet only at scheduled meetings and gives the Superintendent authority to operate the District on behalf of the Board.

RECOMMENDATION: It is recommended that the Board appoint Kevin D. Cordes, Superintendent, to serve as Secretary to the Board of Trustees for the 2020 calendar year.

SECRETARY

BB 9122

The Superintendent or designee, acting as Secretary to the Governing Board, shall have the following duties:

1. prepare and maintain the Board agenda;
2. prepare and maintain the Board minutes;
3. maintain Board records and documents;
4. submit to Board officers the correspondence addressed to them;
5. other duties as assigned by the Board.

Legal Reference:

Education Code

35025 Secretary and bookkeeper

First Reading: 3/10/01

Governing Board Adoption: 4/11/01

MUROC JOINT UNIFIED SCHOOL DISTRICT

Board Meeting Background Material

TO: Board of Trustees

FROM: Kevin D. Cordes, Superintendent

MEETING DATE: December 18, 2019

AGENDA ITEM: **Selection of Trustee Representative for the Kern County Committee on School District Organization**

BACKGROUND: Pursuant to Education Code Section 35023, the Governing Board of each school district shall annually select one of its members (and an alternate) as its representative who shall have one vote for each member to be elected to the Kern County Committee on School District Organization at the Annual Fall Trustees Meeting.

Note: The Kern County Committee on School District Organization consists of eleven members. Two committee members represent each of the five Kern County supervisorial districts, and the eleventh member serves in an at large capacity. All committee members are elected by Kern County school district trustees at the Annual Fall Trustees Meeting. The Kern County Committee on School District Organization is established by state statute. All proposals for school district unification, mergers, and boundary changes must first be reviewed by this committee. This often requires public hearings to receive comment and "sunshine" these proposals. After reviewing these requests, the committee makes findings and prepares a recommendation. The recommendations consider the proposal's economic viability, impacts on students and residents, diversity and desires expressed by residents in the affected areas. Often, residents in the impacted areas are asked to vote on the specific proposal. At times, committee recommendations are reviewed and acted on by the State Board of Education.

RECOMMENDATION: It is recommended that the Board select a Trustee Representative, and one alternate, for the 2020 calendar year. Said representative is authorized to cast one vote for each member to be elected to the Kern County Committee on School District Organization.

MUROC JOINT UNIFIED SCHOOL DISTRICT

Board Meeting Background Material

TO: Board of Trustees
FROM: Kevin D. Cordes, Superintendent
MEETING DATE: December 18, 2019
AGENDA ITEM: **Board Meeting Calendar for 2020**

BACKGROUND: Each December at the Annual Organization Meeting, the Governing Board shall adopt a schedule of regular meetings for the next calendar year.

If the Board wishes to continue holding regular meetings on the **second Wednesday of each month**, the following schedule is recommended:

January 15, 2020*	No meeting in July
February 12, 2020	August 12, 2020
March 11, 2020	September 9, 2020
April 8, 2020	October 14, 2020
May 13, 2020	November 18, 2020***
June 10, 2020**	December 9, 2020****
June 24, 2020**	December 16, 2020****

*January meeting moved to 3rd Wednesday due to Winter Break Schedule

**Two meetings in June due to hearing and adoption of LCAP and Budget; hearings and adoptions must occur at separate meetings

***November meeting moved to the 3rd Wednesday due to Veteran's Day

****Two meetings in December due to Assembly Bill 2449; Trustee terms start on the second Friday of December, however, the budget must be approved by the 15th of December

RECOMMENDATION: It is recommended that the Board adopt a schedule of regular meetings for the 2020 calendar year.

MUROC JOINT UNIFIED SCHOOL DISTRICT

BOARD MEETING BACK-UP MATERIAL

CONSENT AGENDA

BOARD MEETING DATE: **December 18, 2019**

RECOMMENDATION: It is recommended that all of the items on the
following pages of the Consent Agenda be
Approved/Adopted/Ratified

MUROC JOINT UNIFIED SCHOOL DISTRICT REGULAR BOARD MEETING

BOARD OF TRUSTEES

Sherman Burkhead Jr., President
Matt Carter, Clerk
Deandra Gelardo, Member
Amanda Cadenas

SUPERINTENDENT

Kevin D. Cordes

STUDENT BOARD MEMBERS

Anne Cordes, Boron High School
Lauren Ribancos, Desert High School

BOARD MEETING MINUTES

December 11, 2019

PRESENT

Sherman Burkhead Jr., Matt Carter, Deandra Gelardo, Kevin Cordes, Lauren Ribancos

ABSENT

Anne Cordes

CALL TO ORDER

President Burkhead Jr. called the meeting to order at 5:01 p.m.

FLAG SALUTE

Mr. Carter led the flag salute.

APPROVAL OF AGENDA

Matt Carter moved, Deandra Gelardo seconded, to approve the agenda as presented. **(Motion approved; vote: 3-0)**

Vote: Burkhead Jr. Aye Carter Aye Gelardo Aye

PUBLIC COMMENTS

There were no public comments at this time.

PRESENTATIONS/INFORMATION ITEMS/DISCUSSION ITEMS/REPORTS

Information Items

Construction Update: Kevin Cordes

Reports

Reports by:

Desert HS Student Board Member
Muroc Education Association (MEA)
Principals
Superintendent

No Report:

California School Employees Association (CSEA)

CONSENT AGENDA

Sherman Burkhead Jr. moved, Matt Carter seconded, to approve/adopt/ratify the following items on the Consent Agenda. **(Motion approved; vote: 3-0)**

Vote: Burkhead Jr. Aye Carter Aye Gelardo Aye

A. Adoption of Minutes

1. Regular Board Meeting, November 13, 2019

B. Deposit Transactions Report, October 2019

- C. Accounts Payables Report**, October 2019
- D. Student Body Account Reports**, Branch Elementary, Boron Junior-Senior High, and Desert Junior-Senior High Schools, October 2019
- E. Winter Sports Schedule**, Boron Junior-Senior High School
- F. Kern County Superintendent of Schools**
 - 1. Clear Administrative Services Credential Program Agreement
- G. Construction Contracts for K-12 Edwards AFB Modernization/Additions Project**
 - 1. Tri-Valley Inspections Inc.: Inspection Services Phase 2 Agreement
 - 2. Colbi Technologies: Account-Ability Software Services Agreement
- H. Construction Contracts for Desert Jr.-Sr. HS Modernization/Additions Project**
 - 1. Integrated Demolition and Remediation, Inc.: Selective Site and Building Demolition/Hazardous Material Removal
 - 2. Inland Building Construction Companies, Inc.: Misc. and Construction/Specialties, Equipment, and Furnishings
 - 3. Cooley Construction, Inc.: Precise Grading, Paving Curb and Gutter, and Site Plumbing
 - 4. Hamel Contracting, Inc.: Building Concrete
 - 5. KCB Towers, Inc.: Structural Steel/Metal Fabrication and Misc. Metals
 - 6. Exbon Development, Inc.: Roofing, Sheet Metal and Accessories, Expansion Joint Assemblies, and Metal Siding
 - 7. Whitehead Construction, Inc.: Doors and Frames, Windows, Glazing, and Finish Hardware
 - 8. Caston, Inc.: Metal Stud Framing, Interiors, Ceilings, Lath and Plaster, and Painting
 - 9. Franklin Mechanical Systems, Inc.: HVAC and EMS
 - 10. The Mike Cox Electric, Inc.: Site and Building Electrical
 - 11. HPS Mechanical, Inc.: Building Plumbing and Fire Suppression
 - 12. Southern California Landscape, Inc.: Irrigation and Planting
 - 13. Kitcor Corporation: Food Service Equipment
 - 14. David M. Bertino Manufacturing, Inc.: Casework
 - 15. MVC Enterprises, Inc.: Site Concrete, Hardscape, and Masonry
 - 16. Time & Alarm Systems: Low Voltage, Fire Alarm, Communications and Data
- I. Personnel Actions**
 - 1. Certificated Stipends
 - 2. Certificated Resignation
 - 3. Classified Resignations
 - 4. Changes to Classified Assignments
 - 5. Classified Employees
 - 6. Classified Substitutes
 - 7. District Volunteers

ACTION AGENDA

- A. Annual Accounting of Developer Fee Fund:** The public hearing for the annual accounting of the developer fee fund for 2018-19 opened at 5:20 p.m. and closed at 5:22 p.m. with no public comments. Matt Carter moved, Deandra Gelardo seconded, to approve the annual accounting of the developer fee fund for 2018-19. **(Motion approved; vote: 3-0)**
Vote: Burkhead Jr. Aye Carter Aye Gelardo Aye
- B. 2019-20 First Period Interim Report:** Deandra Gelardo moved, Sherman Burkhead Jr. seconded, to approve the 2019-20 First Period Interim Report as "positive," certifying that the District will be able to meet its financial obligations for the current fiscal year and subsequent two fiscal years. **(Motion approved; vote: 3-0)**
Vote: Burkhead Jr. Aye Carter Aye Gelardo Aye
- C. Resolution 12-19-01, Classified Golden Handshake:** Sherman Burkhead Jr. moved, Matt Carter seconded, to adopt Resolution 12-19-01, Classified Golden Handshake. **(Motion approved; vote: 3-0)**
Vote: Burkhead Jr. Aye Carter Aye Gelardo Aye

- D. Governing Board Provisional Appointment:** Sherman Burkhead Jr. moved, Matt Carter seconded, to make a provisional appointment of Amanda Cadenas to Trustee Area #2, Office B of the Muroc Joint Unified School District Governing Board, effective immediately. Ms. Cadenas was sworn in by President Burkhead Jr. **(Motion approved; vote: 3-0)**
Vote: Burkhead Jr. Aye Carter Aye Gelardo Aye

BOARD REPORTS/COMMENTS

President Burkhead Jr. announced the closed session items, and open session ended at 5:52 p.m.

CLOSED SESSION

The Board reconvened in Closed Session at 6:00 p.m.; to discuss public employee discipline/dismissal/release/employment; to confer with labor negotiator regarding negotiations with both bargaining units and unrepresented employee groups; to conference with legal counsel regarding anticipated litigation; and to discuss complaints. The Board returned to Open Session at 6:27 p.m. and announced the following action.

C. Pursuant to Government Code Section 54956.9(b);

- 1. Conference with Legal Counsel-Anticipated Litigation
 Significant Exposure to Litigation: One Case

In a unanimous vote, the Board has taken action to reject the tort claim filed by Macee Martin.

PUBLIC COMMENTS

There were no public comments at this time

ADJOURNMENT

There being no further business, Matt Carter moved, Deandra Gelardo seconded, to adjourn the meeting at 6:30 p.m. **(Motion approved; vote: 4-0)**

Vote: Burkhead Jr. Aye Cadenas Aye Carter Aye Gelardo Aye

Matt Carter, Clerk

December 18, 2019
Board Adoption Date

**MUROC JOINT UNIFIED SCHOOL DISTRICT
Board Meeting Background Material**

TO: Board of Trustees
FROM: Kevin D. Cordes
Superintendent
DATE: December 18, 2019
AGENDA ITEM: **Approve Certificated Stipends**

BACKGROUND: Throughout the year it is necessary to cover certificated assignments with temporary personnel.

RECOMMENDATION: It is recommended that the Board approve the following certificated stipends.

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Pay Rate</u>	<u>Effective Date</u>
Hewes, Donald	9 th Grade Advisor	DJ/SHS	\$ 300.00	10/14/2019
Spitzer, Jason	9 th Grade Advisor	DJ.SHS	\$ 100.00 (Revised)	08/19/2019
Trumbull, Alexander	JV Boys Basketball Coach	BJ/SHS	\$2,016.00	11/18/2019
Trumbull, Rita	7 th Grade Boys Basketball Coach	BJ/SHS	\$1,715.00	01/07/2020

MUROC JOINT UNIFIED SCHOOL DISTRICT

Board Meeting Background Material

TO: Board of Trustees

FROM: Kevin D. Cordes
Superintendent

DATE: December 18, 2019

AGENDA ITEM: **Approve Change to Classified Assignment**

BACKGROUND: Due to a change in assignment in the classified staff, the employees on the following list are being recommended for approval.

RECOMMENDATION: It is recommended that the Board approve the classified changes on the following list.

CLASSIFIED EMPLOYEE CHANGE **Board Meeting Date: December 18, 2019**

Olley, Melissa, Campus Aide, Branch Elementary School, 3.7 hours avg./day, AA, Step 01, \$905.76/month, 9.5 month position, effective December 13, 2019.

MUROC JOINT UNIFIED SCHOOL DISTRICT

Board Meeting Background Material

TO: Board of Trustees

FROM: Kevin D. Cordes
Superintendent

DATE: December 18, 2019

AGENDA ITEM: **Approve Classified Employees**

BACKGROUND: Due to vacancies and/or new positions in the classified staff, the employees on the list below are being recommended for appointment.

RECOMMENDATION: It is recommended that the Board approve the classified appointments on the list below.

CLASSIFIED EMPLOYEES

Board Meeting Date: December 18, 2019

Holman, Linley, Special Education Instructional Aide – S.C.I.A., Branch Elementary School, 6.05 hours avg./day, E, Step 01, \$1,736.52/month, 9.5 month position, effective December 13, 2019.

Ferreira, Melissa, Special Education Van Driver, Transportation, 2.90 hours avg./day, B, Step 01, \$744.82/month, 9.5 month position, effective December 16, 2019.

Arambula, Tiffany, Special Education Van Driver, Transportation, 5.65 hours avg./day, B, Step 01, \$1,536.48/month, 10 month position, effective December 16, 2019.

MUROC JOINT UNIFIED SCHOOL DISTRICT

Board Meeting Background Material

TO: Board of Trustees
FROM: Kevin D. Cordes
Superintendent
DATE: December 18, 2019
AGENDA ITEM: **Approve Classified Substitute**

BACKGROUND: Due to the need to cover classified assignments when employees are ill or on leave, there is a need to maintain a pool of substitutes.

RECOMMENDATION: It is recommended that the Board approve the individuals on the attached list to serve as a substitute in the District.

TEMPORARY CLASSIFIED ASSIGNMENT Board Meeting Date: December 18, 2019

Name	Assignment	Pay Rate	Effective Date
Johnson, Erik	Cafeteria Worker/Cashier	\$12.00	12/13/2019
	Clerk	\$12.00	12/13/2019
	Custodian	\$12.00	12/13/2019
	Groundskeeper	\$12.00	12/13/2019
	Maintenance Worker	\$12.50	12/13/2019
	Mechanic	\$13.00	12/13/2019

MUROC JOINT UNIFIED SCHOOL DISTRICT

Board Meeting Background Material

TO: Board of Trustees

FROM: Kevin D. Cordes
Superintendent

DATE: December 18, 2019

AGENDA ITEM: **Approve District Volunteers**

BACKGROUND: In order to enhance our programs for students, it is often necessary to use community and parent volunteers.

RECOMMENDATION: It is recommended that the Board approve/ratify the volunteers on the following list.

VOLUNTEER

Board Meeting Date: December 18, 2019

Angulo, Chloe
Stebbins, Sonja
Birka, Larry - Coach

School Year: 2019-2020

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Boron Jr/Sr High	15 63685 1530997	12/12/2019	

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

The purpose of this plan is to demonstrate the design and plan of Boron High to support student achievement for all students.

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The plan meets the requirements of ESSA and supports Muroc's LCAP. Boron's last CAASPP scores have been documented at the lowest 5% in the state. Boron has been in Comprehensive School Improvement by the county of Kern to bring up scores.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The proposed draft SPSA was created by the principal. The draft SPSA is shared with the School Site Council and School Board for feedback and approval. School Site Council meetings are held monthly in which progress towards goals are shared with the team.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

There are no resource inequities at our school.

Goals, Strategies, Expenditures, & Annual Review

Complete a copy of the Goal table for each of the school's goals. Duplicate the table as needed.

Goal 1

Boron Jr/Sr High will be instructing 100% Common Core in Math and English. Benchmarks will be given multiple times a year to develop data directed towards curriculum improvement. This will develop rigorous content to improve student achievement.

Identified Need

We came to this goal because BJSHS has been identified as the lowest 5% throughout the state for CAASPP results. The school will develop pacing guides, curriculum maps and curriculum benchmarks throughout the curriculum to develop necessary rigor for improvement.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Benchmark	Benchmark Results	Recognize strengths and weaknesses of students
Pacing Guides	Each curriculum will complete pacing guides	Pacing guides will ensure coverage of the curriculum.
CAASPP Results	35% ELA and 21% Mathematics	All grade levels will show improvement on CAASPP results.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Boron Jr/Sr High School has contracted with California Spectrum Services to provide support in the implementation of pacing guides, curriculum mapping, and benchmarking.

Boron Jr/Sr High School will administer the CAASPP Comprehensive Practice Assessment twice during the school year. California Spectrum Services will provide professional development targeting

CAASPP Interim Assessment Blocks, Universal Tools, and the Comprehensive Practice Assessments.

Boron Jr/Sr High School will assess CAASPP eligible students and determine and assign Designated Supports. The team will also provide instruction in regards to familiarity with the assigned Designated Supports.

Update technology to ensure students have access and exposure to curriculum electronically.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
\$144,545	ESSA CSI ELA

Goal 2

BJSHS will actively develop and implement a plan to reduce Chronic Absenteeism.

Identified Need

BJSHS will develop strategies to lower chronic absenteeism.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
AERIES Student Management	28.2% Chronically Absent	Boron chronically absent students will decline by 0.5% to 3%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

The school has developed a plan to notify parents throughout the year for students reaching milestones of absenteeism. This notification will begin with letters and then progress to administration meetings. Students that progress will meet with a site Attendance Review Board and finally a district Attendance Review Board. These measures will develop a culture of notifying the expectations to students and parents of excessive absenteeism.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
\$10,000	ESSA CSI ELA

Goal 3

BJSHS will develop strategies to lower suspension rates and develop restorative practices as a measure for alternate means of correction.

Identified Need

BJSHS will develop strategies that will lower suspension rates.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
AERIES Student Management	14.1% suspension rate	Decline suspension rate by 0.3% to 2.0% from the prior year.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

The school will develop strategies to decrease student behaviors that result in suspension. The school will increasingly develop alternate means of corrections that will reduce student suspension. The school will develop strategies associated to PBIS and Link Crew to address situations prior to the need for suspension.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
\$20,000	ESSA CSI ELA

Annual Review

SPSA Year Reviewed: XXXX–XX

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

[Add text here]

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

[Add text here]

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

[Add text here]

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

DESCRIPTION

AMOUNT

Total Funds Provided to the School Through the Consolidated Application

\$ 15,000

Total Federal Funds Provided to the School from the LEA for CSI

\$ 174,545

Total Funds Budgeted for Strategies to Meet the Goals in the SPSA

\$ 199,545

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title 1	\$15,000
CSI	\$174,545
[List federal program here]	[\$Enter amount here]
[List federal program here]	[\$Enter amount here]
[List federal program here]	[\$Enter amount here]

Subtotal of additional federal funds included for this school: \$ 189,545

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
Site Funds	\$10,000
[List state or local program here]	[\$Enter amount here]
[List state or local program here]	[\$Enter amount here]
[List state or local program here]	[\$Enter amount here]
[List state or local program here]	[\$Enter amount here]

Subtotal of state or local funds included for this school: \$ 10,000

Total of federal, state, and/or local funds for this school: \$199,545